

The Workforce Hype Cycle - Challenges and Solutions

Many organizations are facing workforce shortages. These issues are not new and will require a significant and coordinated effort to resolve. Workforce is discussed from 1950 until today to explain the various causes of the current shortages, and then projections for the next two decades are discussed. Labor hype and myths are dispelled so that limited HR resources can be more effectively targeted. A new approach to finding and retaining employees is highlighted, which includes key steps a company or community can take to help address their workforce needs.